

Health, Safety & Environmental Manager

JOB REF: 0573

Our client is one of Northern Ireland's largest construction services companies, operating across the province and providing the full range of trade services for new, refurbished, maintenance and repair projects.

The company would now like to appoint an experienced Health, Safety & Environmental (HSE) Manager to join their team.

Job Purpose:

Reporting to the Contracts Director, the HSE Manager will lead the H&S function across all levels of the business. They will be responsible for implementation of all HSE policies and procedures and developing and maintaining the HSE management systems in line with the accredited ISO standards. The role will cover all off Northern Ireland and the person will manage a Health & Safety Advisor within the business.

Responsibilities:

- Provide knowledge and support on all HSE issues to management and staff
- Carry out risk assessments, fire risk assessments and environmental impact assessments to ensure compliance with regulations and industry best practice.
- Implement accident prevention measures, where required conduct accident investigations, take witness statements and carry out trend and root cause analysis and amend procedures if required.
- Develop and review risk assessments and work and devise a mechanism for site specific risk assessments.
- Ensure regular site audits and inspections are carried out and findings/ remedial actions implemented
- Provide monthly reports to company directors and clients as necessary
- Prepare the company for external and internal audits as required
- Drive HSE across the company and keep up to date with amendments to regulations and procedures
- Implement and manage the procedures in relation to asbestos management in multiple site locations.
- Liaise with various bodies i.e. HSENI and insurance company as well as accreditation bodies Constructionline, Considerate Constructors, CEF, Sparksafe, OFTEC, Gas Safe and other agencies to ensure registrations are maintained.
- Develop and monitor a site waste management plan ensuring that waste production is kept to a minimum
- Ensure employees have adequate training and arrange the required training and maintain employee records

- Schedule and arrange external training as required for all employees to ensure they remain up to date with all required training. Maintain their training records and manage all training correspondence to ensure all relevant people are informed.
- Any other duties deemed necessary by management

Person Criteria

Essential Criteria:

- NEBOSH Certificate in Construction or equivalent qualification
- Minimum of 3 years as a Health and Safety Manager in a construction environment
- Minimum of Graduate Level IOSH Membership
- Demonstrable knowledge and experience of dealing with all of the regulations and standards, in particular ISO18001.
- Current Driving License

Desirable Criteria:

- Experience in Environmental standards and practices and aware of the ISO14001 standard.
- NEBOSH environmental qualification
- P402 or P405 in Asbestos Management/ Asbestos Sampling

Personal Characteristics:

- Ability to build and maintain relationships
- Excellent interpersonal and communication Skills
- Excellent negotiation skills
- Ability to work under pressure
- Ability to work within specified timeframes
- Ability to use own initiative
- Ability to work as part of a team
- Strong attention to detail

Rewards

- Minimum basic salary of £35,000
- Company Car
- Pension
- Life Assurance (terms apply)
- Health Cash Plan Membership

Working Hours:

Monday – Friday 8am – 5pm
(flexibility required)

Contact Con Gallagher for a confidential chat on 028 8676 0044 or submit your CV via the link.

Desirable criteria may be used for shortlisting. The Company reserves the right to vary criteria at the shortlisting stage.

Spectrum Employment Solutions is an equal opportunities employer and welcomes applicants from all backgrounds.

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