

PRODUCTION SUPERVISOR

JOB REF: 0588

Our client is a family run business in the engineering sector for over 30 years. They sell their product worldwide and are continuing to grow due to a huge demand for their product. They now wish to add a Production Supervisor to their team.

Job Purpose

The purpose of this job is to plan, direct and monitor daily conveyor blasting, painting, fitting and despatch activities and manage team performance by providing clear targets to meet customer requirements.

Responsibilities:

- Organise daily manufacturing activities within your designated production areas, based on customer orders and their individual requirements.
- Provide clear daily instructions to team members to ensure efficient production flow to meet production targets.
- Liaise closely with the Conveyor Scheduler to plan orders in time for delivery.
- Develop an effective working arrangement with the Purchasing Team to ensure availability of components as necessary.
- Resolve team issues, production difficulties and advise on possible despatch delays.
- Conduct, monitor & enforce quality inspections to ensure all products are manufactured to the required standard and according to customer specification.
- Lead by example, identify hazards, ensure safe working practices and maintain an efficient workplace at all times.
- Direct the performance of team members, setting goals for them and providing feedback.
- Motivate the team to create a high-performance environment where improvement suggestions are embraced.
- Report any plant or machinery breakdowns as per procedure.
- Participate in training programmes for team members and deliver Tool Box Talks.
- Prioritise teams' activities and expedite priority orders or changes in customer orders in liaison with the Conveyor Scheduler
- Utilise lean manufacturing techniques in implementing continuous improvements and support the General Manager to reach the company's business targets.
- Ensure all production, quality and Health & Safety records are maintained, keeping the General Manager advised of any arising issues.
- Enforcement of company policies, procedures and standards.

- Any other duties, within reason and capability, as agreed with the Senior Managers.

Person Specification

- Good standard of education to GCSE level or equivalent.
- Post-secondary education in an engineering related disciplinary.
- Minimum of 3 years previous manufacturing experience.
- Previous 3 years' experience of managing a team to attain challenging outcomes.
- Experience within mobile screening industry.
- Strong organisational skills.
- Ability to work within a team and in an environment that has constant changing priorities.
- Excellent communication skills, both oral and written and ability to listen.
- Customer focus and drive for results.
- Competent in use of Microsoft Office applications.

Contact Con Gallagher on 028 8676 0044 for a confidential chat or submit your CV via the link.

The Company reserves the right to vary criteria at the shortlisting stage.

Spectrum Employment Solutions is an equal opportunities employer and welcomes applicants from all backgrounds.

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